

# Citation



## Citation Approved Employment Systems

*Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at*

### **M C H Electrical Systems Limited**

*and that these and all associated terms and conditions of employment comply with current legislation.*

Signed on behalf of Citation Ltd  
Head of Employment Law & HR Services:

Valid from:

24/11/2020

Valid To:

23/11/2023

Certificate number:

ATLCC-0000035720

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